TERMS OF USE Last Updated February 17, 2022

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Attn: Lance Livingston, Data Protection Officer 100 1st Avenue West P.O. Box 808 Oskaloosa, IA 52577 800-825-6030

Effective Date of These Terms of Use

These Terms of Use are effective as of July 1, 2020.

Changes in These Terms of Use

Musco reserves the right to update or modify these Terms of Use, at any time and without prior notice, by posting the revised version of these Terms of Use on this Site. These changes will be effective as of the date we post the revised version of these Terms of Use on this Site. Your use of this Site following any such change constitutes your agreement to be bound by the revised Terms of Use.

To alert you to these changes, we will provide a notice at the top of these Terms of Use for at least 30 days after the new effective date and highlight the changes so that you can locate them easily. Unless the change is minor (such as a change in our contact information) or non-

substantive (such as a clarification), we will also post notices on our home page and/or on the relevant pages of this Site for 30 days after the new effective date to alert you to the change.

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